## **Equal Opportunity Employer**

Colgate-Palmolive Company is an equal opportunity employer. It is the policy and practice of Colgate-Palmolive Company to comply with all applicable fair employment practices and equal opportunity laws in every country where Colgate employees work, and to provide employment opportunities, as well as administer all terms and conditions of employment, to all qualified persons on an equal basis. Colgate-Palmolive Company prohibits discrimination against any employee or applicant for employment based on race, color, religion, sex, national origin, ethnicity, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other category protected by law.